

## ***Coaching Application Form***

### **North Perth Lacrosse Association**

Please send to: [playerdevelopment@northperthoutlaws.ca](mailto:playerdevelopment@northperthoutlaws.ca)



### **Deadline for Applications: January 31**

Job Description: North Perth Minor Lacrosse Coach

Description:

Oversee and be responsible for all aspects of the day-to-day operation of your Minor Lacrosse Team. To ensure the objectives, as stated in the constitution of the Association, are met. Be a spokesperson for the team and represent the team at all meetings and functions.

This position requires a NCCP Coach Level of certification. Any applicants not presently qualified will be required to take the appropriate courses. Dates and places to be determined by the Ontario Lacrosse Association and communicated by North Perth Lacrosse. Coaches with NCCP certification will still have to check their file online to make sure there have not been any updated courses required (may include concussion or ethics course). This position will report to the Director of Player Development.

Interested applicants will be required to apply using this Coaching Application Form. The application form is to be submitted as early as possible in order to facilitate early preparations for the coming season.

This position will require an Interview as well as a Vulnerable Sector Police Check.

All applicants will agree to abide by the Association "Code of Conduct and Behaviour" as well as the Social Media code of conduct. This position will be subject to review and evaluation at the end of each season. Listed below are the specific duties and responsibilities to be fulfilled during the course of the year.

### **Coach as a Leader -**

Standards:

- Seasonal Goals and Objectives - establish seasonal goals and objectives for the team and file with the Coaching Director.
- Democratic Coaching Style - Allow team input into the team's operation, hold regular team meetings.
- Be a role model for your players in reference to appropriate behaviour towards officials, other coaches, other players as well as on social media. (No reported penalties or complaints)
- Develop leadership abilities in your athletes. (encourage players to lead drills in practices, mentoring)
- Meet with parents at least 2 times a year. (Pre-season meeting is important to outline philosophy, floor time, practice plan, skill progression expected.)
- Demonstrate a sincere interest in helping athletes maximize their potential.

### **Coach as a Teacher -**

Standards:

- Teach the necessary lacrosse skills for the age group.
- Develop a seasonal plan.
- Teach skills using proper sequence and progressions.
- Teach skills using understandable language.
- Recognize athletes differ in abilities and readiness to learn. (practice patience and perseverance.)
- Teach more than just lacrosse skills.

### **Coach as an Organizer -**

Standards:

- Plan effective, themed practices with goals.
- Select support staff which meet the Association's standards and approval while providing maximum benefit to yourself as well as your players.

- Seek the assistance of the parents of your players in running the activities of your program.

### **Communication -**

Standard:

- Hold regular parent and player meetings. (Minimum of 2)
- Attend all Association meetings as directed.

### **Risk Management/Safety**

Standards:

- Review safety action plan for team with trainer. (File with Association)
- Ensure that all floor, dressing room activities & practice are supervised.
- Review all travel plans for the team to ensure safety.
- Report any arena deficiencies to the executive.
- Assist trainer in reviewing player equipment on a regular basis for defects.
- Report any player abuse to executive – this includes verbal, physical or social media abuse

## **Coach Selection Application**

North Perth Lacrosse Association

Name: \_\_\_\_\_

D.O.B: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / (month/day/year)

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

### **Position Applying for (Please Circle):**

Head Coach

Assistant Coach

Trainer

Manager

NCCP #:

Coaching Certification Level:

Trainer Certification:

1) Indicate your 1st and 2nd team choices:

1st \_\_\_\_\_ 2nd \_\_\_\_\_

If your choices are not available, would you accept a different position?

YES / NO

2) Please indicate what team (s) you have been involved with in the past. Please also include what position (s) you held with that team..

3) Do you have any experience playing lacrosse? If so, please indicate how many years.

4) What would your team's seasonal goals and objectives be?

5) Why do you think you should coach this team? Please list all qualifications.

6) Briefly describe your attitude toward winning/losing?

7) How do you feel about the ever widening role that social media plays within a team? And how would you deal with adverse comments causing issues within your team, should they occur?

I understand and accept that should I be selected as a coach for the North Perth Lacrosse Association, the guidelines and rules of both the association and the OLA are to be followed. **All Coaching Staff are required to complete Vulnerable Sector Police Check by the OPP on a 3-year basis.**

**Date:** \_\_\_\_\_ **Signature:** \_\_\_\_\_